

Inaugural Meeting

People who were working with LGBT populations on campus began discussing the value of a possible "get-together" of those doing such work. The University of Pennsylvania hosted the first meeting of what was to eventually become the Consortium on April 22, 1994 (the date was concurrent with a conference in Delaware which a number of key folks happened to be planning to attend).

Present at the 4/22/94 inaugural meeting were the following (listed with their affiliations at that time):

- Curt Shepard, The Task Force's campus coordinator at the time
- Felice Yeskel - University of Massachusetts Amherst
- James Toy - University of Michigan
- Beth Zemsky - University of Minnesota
- Cheryl Clarke - Rutgers University
- James Lee-Van Patten (now James Lee) - University of Illinois at Urbana-Champaign
- Saralynn Chesnut - Emory University
- Phil Martin - The Ohio State University
- Heather Wishik - Tufts University
- Elizabeth Storz - University of Pennsylvania
- Bob Schoenberg - University of Pennsylvania

Subsequent meeting dates and locations:

- 1994 - Creating Change @ Dallas, TX
- 1995 - Creating Change @ Detroit, MI
- 1996 - ACPA @ Baltimore, MD
- 1996 - NGLTF Creating Change @ Arlington, VA
- 1997 - ACPA/NASPA @ Chicago, IL
- 1997 - Meeting of the Pocono Parents (see below)
- 1997 - Creating Change @ San Diego, CA
- 1998 - University of Pennsylvania (in conjunction with NASPA in Philadelphia, PA)

Pocono Parents: A Vision and an Identity

*This excerpt on the Pocono Parents is taken from *Our Place on Campus* (Sanlo, Rankin & Schonberg, 2002).

Three campus directors—Robert Schoenberg, University of Pennsylvania; Ronni Sanlo, University of California Los Angeles; and Sue Rankin, Pennsylvania State University—met at Schoenberg's bungalow in the Poconos in July 1997 and created a structure, a mission, and an identity for the campus directors. The new name—the National Consortium of Directors of Lesbian, Gay, Bisexual, and Transgender Resources in Higher Education—reflected the degree of diversity of services among all the directors. On some campuses LGBT issues and concerns were addressed with part-time persons—generally graduate students—while on other campuses, one or more full-time staff coordinated a full-service center whose mission was to serve students, faculty, and staff. The purpose of the consortium was to:

- provide support to colleagues serving lesbian, gay, bisexual, and transgender communities in higher education;
- consult with higher education administrators in the interest of improving campus climate and services for lesbian, gay, bisexual, and transgender students, faculty, staff, administrators, and alumni/ae; and

- advocate for institutional policy changes and program development that recognize the needs of lesbian, gay, bisexual, and transgender people

The new consortium's structure consisted of a Board of Directors whose members included the chair, the chair-elect, the scribe, the treasurer, and the chairs of the specific work groups. These work groups included Strategic Response, Education/Training, Conferences, Publications/Communications, and Research.

More Consortium Milestones

- 1997- The Consortium was formalized as an organization at the San Diego meeting.
- 1998-The Consortium's Bylaws were officially adopted at this meeting, establishing that the Annual Meeting would be held at Creating Change with additional meetings at either ACPA or NASPA.
- 2003 - A 5-year Strategic Plan is developed to guide the Consortium.
- 2004 - Bylaws revised to define membership based on supporting the Mission, completing an application and paying dues.
- 2005 - Bylaws revised to create formal Working Groups, launching the Internship Program and Consultants/Speakers Network and formalizing the Mentoring Program.
- 2005 - First LGBT Campus Administrators Institute, Creating Change Conference.
- 2005 - Consortium listserv becomes members-only.
- 2006 - Consortium becomes a Limited Liability Corporation.
- 2006 - People of Color, LGBT2, and Anti-Racism ad hoc groups created.
- 2006 - First comprehensive survey of center staffing, history, and resources.
- 2007 - Anti-Racism Report released.
- 2008 - Consortium created the Regions Working Group Chair and designated eight regions
- 2008 - Consortium celebrated 10 year anniversary.
- 2008 - Bylaws revised to create permanent Anti-Racism Working Group and permanent constituency-based People of Color Group and LGBT2 Group. Membership defined as staff, faculty, and graduate students on college or university campuses that support our mission, complete an application, and pay dues.
- 2008 - Name of Consortium changed to Consortium of Higher Education LGBT Resource Professionals.
- 2009 - Consortium Executive Board held its first retreat at George Washington University.
- 2010 - The first Region Conference in Atlanta, GA is held.
- 2014 - Consortium receives 501(c)3 status.
- 2015 - Anti-Racism Chair is renamed Racial Justice Chair.
- 2016 - Award for Intersectionality is renamed Award for Outstanding Social Justice Practice

Creating Change Annual Meeting Locations

1994 Dallas, TX
1995 Detroit, MI
1996 Alexandria, VA

1997 San Diego, CA
1998 Pittsburgh, PA
1999 Oakland, CA
2000 Atlanta, GA
2001 Milwaukee, WI
2002 Portland, OR
2003 Miami, FL
2004 *No Meeting*
2005 Oakland, CA
2006 Kansas City, MO
2007 *No meeting*
2008 Detroit, MI
2009 Denver, CO
2010 Dallas, TX
2011 Minneapolis, MN
2012 Baltimore, MD
2013 Atlanta, GA
2014 Houston, TX
2015 Denver, CO
2016 Chicago, IL
2017 Philadelphia, PA

Consortium Executive Board Past Chairs*

2015-2018 D.A. Dirks (Univ. of Wisconsin System) & Matthew Bruno (American University)
2013-2016 Demere Woolway (Johns Hopkins Univ.) & Warren Scherer (Univ. of WI - Milwaukee)
2011-2014 Sara Bendoraitis (American University) & Michael Shutt (Emory University)
2009-2012 Debbie Bazarsky (Princeton University) & Gabe Javier (University of Michigan)
2007-2010 Dre Domingue (New York University) & Amit Taneja (Syracuse University)
2004-2008 Genny Beemyn (Ohio State University) & Adrea Jaehnig (Syracuse University)
2002-2006 Chicora Martin (University of Oregon) & Todd Smith (New York University)
2001-2003 Gwendolyn Dean (Cornell University)
1998-2001 Bob Schoenberg (University of Pennsylvania)
1996-1999 Ronni Sanlo (University of Michigan)

* listed with their affiliations at that time

Consortium Board Retreats

Summer 2009 Washington DC @ George Washington
Summer 2010 Atlanta, GA @ Emory University
Summer 2011 Atlanta, GA @ Emory University
Summer 2012 Milwaukee, WI @ UW-Milwaukee
Summer 2013 Milwaukee, WI @ UW-Milwaukee

Summer 2014 Burlington, VT @ University of Vermont
Summer 2015 Albany, NY @ SUNY Albany
Summer 2016 Lincoln, NE @ University of Nebraska-Lincoln

Consortium Summer Institutes

Summer 2010 Atlanta, GA @ Emory University
Summer 2011 Atlanta, GA @ Emory University
Summer 2012 Milwaukee, WI @ UW-Milwaukee
Summer 2013 Madison, WI @ UW-Madison
Summer 2014 Burlington, VT @ University of Vermont
Summer 2015 Albany, NY @ SUNY Albany
Summer 2016 Lincoln, NE @ University of Nebraska-Lincoln

Consortium Award Recipients

2013

Sue Rankin - Distinguished Achievement in the Profession

2014

Shiva Subbaraman - Award for Intersectionality

Zaneta Rago - Promising New Professional

Chicora Martin - Service to the Consortium

2015

Genny Beemyn - Research and Assessment Award

Leslie Morrow - Award for Intersectionality

Natasha Cox - Promising New Professional

2016

Nic Sakurai - Award for Outstanding Social Justice Practice

Cara Miller - Promising New Professional

Debbie Bazarsky - Service to the Consortium