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Job Advertisement

The Department of Women's, Gender, and Sexuality Studies (WGSS), housed in the College of Arts, Social Sciences, and Humanities at the University of Wisconsin-La Crosse, invites applicants for the position of Associate Lecturer, full-time, to begin in August 2020. We are seeking applicants with expertise and ability to teach in sexuality studies and queer studies. The Dept. supports and values diversity in its faculty, staff, and students. We seek a colleague who shares the department's commitment to diversity and inclusion and who will be a dedicated teacher and effective mentor for students with diverse backgrounds, preparation, and career goals. Teaching responsibility will include teaching undergraduate courses in WGSS for the Women's Studies major and minor, the Social Justice Minor, drawing on the candidate's area of specialization, as well as within the General Education Program. **We actively seek applicants from backgrounds that are under-represented in higher education.**

Description of the College/Department/Program/Division Unit

The WGSS Department is anchored by three tenure-track faculty and the program director for UWL's Self Sufficiency Program. Affiliated faculty from across campus also teach in our program. We offer majors and minors in Women's Studies and house the Social Justice Minor program. Our mission is to empower students "to think critically about gender and sexuality, challenge social inequality, and become ethical problem solvers, preparing them for careers, engaged citizenship, and advanced degrees." We place a high value on service, especially social justice work, on campus and in the community.

Required Qualifications.

A master's degree and/or ABD in Women's, Gender, and Sexuality Studies or closely related field.

Demonstrated expertise and ability to teach in sexuality studies and queer studies.

Demonstrated commitment to valuing diversity and inclusion, promoting gender and racial justice, and teaching and effective mentoring for students of diverse identities and backgrounds.

Preferred Qualifications:

Completion of a doctorate in Women's, Gender, and Sexuality Studies or related field by the start date.

Preference will be given to candidates with ability to teach critical race theory, environmental feminisms, and/or transnational topics.

Experience with a variety of teaching methods, have knowledge of or experience working with culturally diverse groups.

Review of applications will begin on October 1, 2019. Applications may be considered after this date, but for first consideration, please apply by October 1.

Note: Electronic submission of application materials is required. For additional information about this position and to apply, please visit <https://employment.uwlax.edu>

Please contact the Search and Screen Chair if you have a special need/accommodation to aid your participation in our hiring process.

The University of Wisconsin-La Crosse (UW-La Crosse) provides a challenging, dynamic, and diverse learning environment in which the entire university community is fully engaged in supporting student success. Grounded in the liberal arts, UW-La Crosse fosters curiosity and life-long learning through collaboration, innovation, and the discovery and dissemination of new knowledge. Acknowledging and respecting the contributions of all, UW-La Crosse is a regional academic and cultural center that prepares students to take their place in a constantly changing world community.

UW-La Crosse's diversity and inclusion efforts are guided by our adherence to Inclusive Excellence. We define Inclusive Excellence as "... our active, intentional and ongoing commitment to bridge differences with understanding and respect so all can thrive." The goals of Inclusive Excellence are to increase the retention of diverse faculty, staff and students while encouraging a campus climate that is inviting and welcoming to all. UW-La Crosse strives to promote acceptance of all facets of diversity from racial/ethnic diversity to diversity of thought and experience. UW-La Crosse ranks 6th nationally among the Top LGBTQ-Friendly Colleges for 2018-19 by AffordableCollegesOnline.org (ACO).

For more than a decade UW-La Crosse has been named one of Kiplinger's 100 Best Values in Public Universities and has appeared prominently on the *U.S. News & World Report* list of "America's Best Colleges" for more than 15 years, and is ranked #4 on its list of the Best Regional Public Universities in the Midwest.

With a student population of roughly 10,500, the university offers 91 undergraduate programs, 21 graduate programs, and 2 doctoral programs in the following colleges: Liberal Studies, Science and Health, and Business Administration, including the School of Arts & Communication and the School of Education, Professional and Continuing Education. There are over 600 full-time faculty and instructional academic staff, 75 percent of whom hold terminal degrees. UW-La Crosse boasts a retention rate (freshmen returning as sophomores) of 83 percent, graduation rate (degree within six years) of 70 percent, and is among only 12 institutions cited nationally by the American Association of State Colleges and Universities for its success in linking campus culture and university leadership to outstanding graduation rates.

UW-La Crosse's strategic plan Sustaining Excellence continues to move our community forward through its four pillars: increasing community engagement, achieving excellence through equity and diversity, investing in our people, and advancing transformational education. More information about the ongoing work of Sustaining Excellence is available at www.uwlax.edu/info/strategic-plan.

The UW-La Crosse campus is nestled in a residential area of the City of La Crosse (pop. 52,000) located in western Wisconsin. The area, known as the 7 Rivers Region, is famous for its exceptional natural beauty which includes the Mississippi River on one side, majestic bluffs on the other, and views of rolling farmland and forested valleys in between. Abundant water, woodlands and varying terrain provide ample opportunities for year-round outdoor recreation. Only a couple of hours from Minneapolis or Madison, La Crosse enjoys the affordability and charm of small town living with larger city benefits. Three colleges, two world-class medical institutions, the La Crosse Symphony Orchestra, a restored nineteenth century downtown business district, and a number of galleries and art centers have made La Crosse a regional center for culture, entertainment, medical care, shopping, sports and recreation.

UW-La Crosse is proud to be an equal opportunity employer. We strive to recruit, develop, and retain the most talented people from a diverse candidate pool, and we encourage applications from persons with varied backgrounds and perspectives. In support of the Wisconsin Veteran Employment Initiative we encourage veterans and veterans with disabilities to explore employment opportunities at UW-La Crosse.

As a prospective UW-La Crosse employee, you have a right to obtain a copy of campus safety and security information (Clery Act) for this institution. You may review this information at <http://www.uwlax.edu/Police/Annual-Security-Report/>.

Employment will require a criminal background check. It will also require you and your references to answer questions regarding sexual violence and sexual harassment. A pending criminal charge or conviction will not necessarily disqualify an applicant. In compliance with the Wisconsin Fair Employment Act, UW-La Crosse does not discriminate on the basis of arrest or conviction record.