

We must protect and embrace all students letting them know that they can live full, productive lives and openly embrace and express their sexual orientation, gender identity, and gender expression regardless of how they self-identify.

Bullying changes the lives of everyone. The verdict this week highlights the importance of continued institutional support for education about and advocacy for LGBTQ, Two Spirit, and Same Gender Loving communities. As Higher Education LGBT Resource Professionals, we play a key role in helping to educate, raise awareness and advocate for LGBT students, staff and faculty by working to create inclusive campus communities.

### **Shared Vision and Mission Statement**

To critically transform higher education environments so that lesbian, gay, bisexual, and transgender students, faculty, administrators, staff, and alumni have equity in every respect.